

# Authentic Leadership Effectiveness (ALE) Masterclass – *for Leadership Teams and General Organisational Teams*

**TWO-HOUR MASTERCLASS**

29 JULY 2021 | 10:00–12:00



## **MASTERCLASS FACILITATOR**

### **DR TINEKE WULFFERS**

*Director, Moya Institute of Authentic Leadership Effectiveness and  
Author of Authentic Leadership Effectiveness for Individuals and Teams  
– A Coaching Approach*



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## OVERVIEW

**What do we need to do together as a team to meet the needs of the greater system, now and in the future, that we could not do apart? – Peter Hawkins, 2017**

What a good question for any team! Lencioni (2002) states that it is not finance, not strategy, not technology, but teamwork that remains the *ultimate competitive advantage*, both because it is so powerful and yet so rare. This therefore is the difference between a smart and a healthy organisation.

Team effectiveness is dependent on levels of foundational trust in the team, which in turn is dependent on the clarity of the team's purpose, in line with expectations of their stakeholders. This allows teams to develop teamwork that remains the ultimate competitive advantage, both because it is so powerful and yet so rare.

The link between authentic individual and team effectiveness is that authentic leaders firstly develop trust within themselves, and then between themselves and others. Authentic leadership (AL) therefore is what is required to build the solid foundation of inter-relational trust, required in any effective leadership team and organisation. AL can be defined as being *true to self, and true to one's leadership purpose, with a strong moral underpinning, for the greater good of all that we serve*.

In systemic AL team effectiveness, five systemic pillars need to be in place in order for your team to be sustainably agile and effective, not only now but also in the future; not only in calm waters but also in stormy weather.

In this Masterclass you will get an understanding of how sustainable AL Effectiveness can be developed in teams and organisations. This two-hour virtual or face-to-face Masterclass is a very effective way to gauge the need and appetite for team leadership development in any organisation.

## HOW YOU WILL BENEFIT

- Understand the value of positive leadership effectiveness
- Understand what Authentic Leadership is, and what it is not
- Learn how Authentic Leadership enhances trust in self; and trust between self and others
- Learn how Authentic Leadership enhances leadership effectiveness in individuals and teams
- Learn how to develop your organisational teams' systemic True North, to remain relevant and future-fit in a post-Covid19 World
- Understand why systemic team development is needed to grow your team to its highest potential, in service of its wider systemic context

## WHO SHOULD ATTEND

- Leadership teams not performing effectively as one
- General teams not performing optimally
- Organisations not performing effectively in service of their stakeholders

### Further individual AL Masterclasses are available for:

- Senior and executive leaders who wish to explore how to lead effectively at their highest potential, especially in times of uncertainty
- Women in leadership positions, feeling challenged to lead "in a man's world"
- Leaders who wish to influence 360°; Leaders who wish to lead beyond position and by presence
- Leaders that know that there is more to them than they currently reflect in their environment
- Younger leaders and high potentials who wish to grow into their next level of leadership
- Leaders wanting to create an environment that embraces belonging, inclusion and diversity

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## PROCESS OF MASTERCLASSES

Whether facilitated virtually or face-to-face, these AL Masterclasses are very interactive. We explore together what AL means, and how it effects leadership effectiveness, both in individuals and teams. In our ALE Masterclass for individual leadership, we've learnt that the process of enhancing authentic leadership in individuals involved the enhancement of self-leadership, followed by people- and organisational leadership. We've learnt about how our internal compasses and effectiveness charters can be built, against which we can self-regulate ourselves in order to start 'True North'.

**Systemic AL Effectiveness for Teams:** With the groundwork of individual AL effectiveness in place, in this Masterclass we explore the effect of AL on trust in self, trust between self and others, and on team leadership effectiveness. We consider the five pillars of systemic AL team development, and how all of these need to be in place in order for your team to be sustainably agile and effective, not only now but also in the future; not only in calm waters but also in stormy weather.

## FEEDBACK FROM AL MASTERCLASSES

Fantastic session; Very valuable; Thank you; Really enjoyed these sessions; Thank you Tineke – very insightful; great session loved it. need more; Thank you very much Tineke Wulffers for sharing such wonderful knowledge with us!

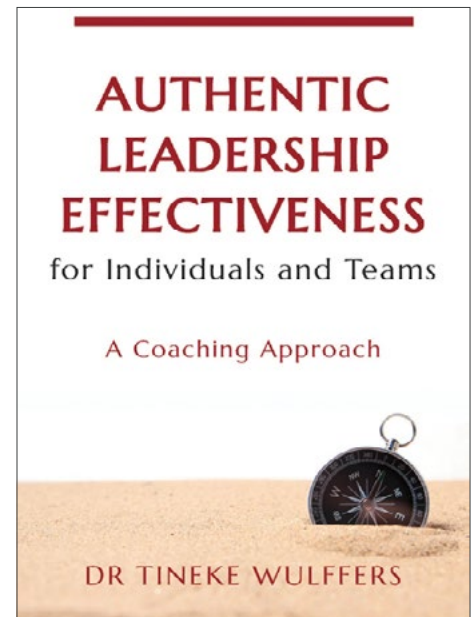
## ABOUT DR TINEKE WULFFERS

*Director, Moya Institute of Authentic Leadership Effectiveness and Author of Authentic Leadership Effectiveness for Individuals and Teams – A Coaching Approach*

Dr Tineke Wulffers divides her time between her practitioner and academic work. She is the director of the Moya Institute of Authentic Leadership Effectiveness. Tineke facilitates individual and team systemic authentic leadership effectiveness and executive coaching journeys mainly at senior and executive organisational levels. She also trains leaders how to use coaching in their interactions with others.

As an academic, she is affiliated with the University of Stellenbosch Business School (USB) and Wits Business School (WBS) where she lectures on the topic of the development of ALE, and she supervises and examines the work of post-graduate students. She obtained her PhD in Personal and Professional Leadership at the University of Johannesburg (SA), and completed her Masters (cum laude) in Professional Coaching through Middlesex University (UK).

She is the author of the book entitled Authentic Leadership Effectiveness for Individuals and Teams – A Coaching Approach (2017).



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## REGISTRATION INFORMATION

2021

TWO-HOUR MASTERCLASS  
29 JULY 2021 | 10:00–12:00

R995.00

### REGISTER ONLINE HERE

[CLICK TO REGISTER](#)

OR

#### EMAIL

Email completed form to: [magdeline@skillindawo.com](mailto:magdeline@skillindawo.com)

#### PHONE

Magdeline Matlatse: +27 (11) 706 6009

### SPECIAL OFFERS

- **20% DISCOUNT** for **KR HR Think Tank Members** and **KR Communities of Practice Members**. Contact Tina van der Westhuizen for more information on our communities and membership [tina@knowres.co.za](mailto:tina@knowres.co.za) | +27 (11) 706 6009
- **SPECIAL DISCOUNT** for registered **NPOs, small businesses** (30 / less employees) & **full-time lecturers** at universities – contact our conference department for more information!

### TERMS AND CONDITIONS OF REGISTRATION

Payment must be received before the event takes place. Skills Indawo reserves the right to refuse admission where evidence of payment cannot be shown.

**Confirmation of booking** • If you have not received confirmation, in writing, of your booking before the event, please contact us on +27 (11) 706 6009 to confirm that we have received your registration.

**Something has come up and you can't attend** • If you cannot make it to the event, you have several options (the below options need to be received in writing):

- You may send a substitute delegate in your place, please inform the Customer Care Department of the new name for registration purposes. No additional charges will be applicable for substitutions.
- You may transfer at no extra charge to another event, provided you do so in writing at least 10 working days before the event. Transfers within the 10 working days will be charged an administration fee of 20%
- You may cancel your registration, in writing, up to 10 working days before the event takes place. Cancellations inside of 10 days will be liable for the full fee
- Unfortunately, no refund or credit can be given to delegates who do not attend without giving prior notice
- Registrations received during the 10 working days before the event date, will not be excluded from any terms & conditions

In the event of unforeseen circumstances Skills Indawo reserves the right to change the programme content, the speakers, the venue, the date or the means of delivering the event such as live streaming and/or video recordings. Should the event be postponed, you will have the option to attend the next available date of the relevant event. The registration fee will be credited on delegate accounts, should they opt not to attend the next available date of the relevant event or in the case where an event is cancelled.

#### **PAYMENT** • Payment must be received before the event takes place

- Payments should be made to SKILL INDAWO.
- Electronic Transfer or Direct Deposit into our bank account, validated by email copy of transaction slip: FNB  
Account No.: 62884042327 | Branch Code: 250655 | Email: [magdeline@skillindawo.com](mailto:magdeline@skillindawo.com)

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## REGISTRATION FORM

Once payment has been made please email through proof of payment with the course's name in the subject line.

**PLEASE NOTE** Delegates will not be allowed access to this course if payment has not been received.

### BOOKING MADE BY (NAME & SURNAME):

Company:

Department:

Email:

Phone:

Postal address:

Physical address:

Postal code:

Postal code:

Date:

Signature:

By signing this registration form, the delegates agree to the enclosed terms and conditions

### DELEGATE 1

Name:

Title: Mr / Mrs / Miss / Dr / Prof

Designation:

Email:

Phone:

Cellular:

### DELEGATE 2

Name:

Title: Mr / Mrs / Miss / Dr / Prof

Designation:

Email:

Phone:

Cellular:

### DELEGATE 3

Name:

Title: Mr / Mrs / Miss / Dr / Prof

Designation:

Email:

Phone:

Cellular:

### DELEGATE 4

Name:

Title: Mr / Mrs / Miss / Dr / Prof

Designation:

Email:

Phone:

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Expiry date:

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Amount:

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