

Authentic Leadership Effectiveness (ALE) Masterclass

– *for Senior and Executive Leaders*

TWO-HOUR MASTERCLASS

7 JULY 2021 | 10:00–12:00



MASTERCLASS FACILITATOR

DR TINEKE WULFFERS

*Director, Moya Institute of Authentic Leadership Effectiveness and
Author of Authentic Leadership Effectiveness for Individuals and Teams
– A Coaching Approach*



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OVERVIEW

Do you as a senior or executive leader at times feel that the uncertainty in the organisational world of today can squeeze the self out of the self?

Authentic Leadership, a leadership by presence and beyond position, can be defined as *being true to self, and true to one's leadership purpose, with a strong moral underpinning, for the greater good of all that we serve*. To develop such leadership, both individually and collectively, we need to be self-aware, both of who we are and how we have become so, in order to understand the internal compass that drives us, consciously or unconsciously. We need to understand how that internal compass can be strengthened to support us in who we need to be as senior or executive Authentic Leaders. Once self-aware, a strong and moral internal compass allows us to self-regulate our decisions and behaviours so that we can steer True North, in this case during the COVID-19 pandemic and beyond, and through doing so, influence the systems we form part of, to do the same.

This is beautifully illustrated in a quote '...And as we let our light shine, we unconsciously give other people permission to do the same' from Marianne Williamson in her poem 'A return to love'. This is how we can shift, as Otto Scharmer calls it, from ego- to eco-centric.

In this two-hour Masterclass you will get an understanding of why the need for Authentic Leadership, what it is, and how sustainable Authentic Leadership Effectiveness can be developed in senior or executive leaders. This virtual or face-to-face Masterclass is a very effective way to gauge the need and appetite for the enhancement of senior or executive leadership effectiveness in any organisation.

HOW YOU WILL BENEFIT

- Understand the value of positive leadership effectiveness
- Understand what Authentic Leadership is, and what it is not
- Learn how Authentic Leadership enhances trust in self
- Learn how Authentic Leadership enhances trust between self and others
- Learn how Authentic Leadership enhances leadership effectiveness in individuals and teams
- Learn how one develops an Internal Compass against which to self-regulate towards Sustainable Authentic Leadership Effectiveness
- Learn how to develop your organisation's systemic True North, to remain relevant and future-fit in a post-Covid19 World

WHO SHOULD ATTEND

- Senior and executive leaders who wish to explore how to lead effectively at their highest potential, especially in times of uncertainty and stormy weather

This could also apply to (and further AL Masterclasses are available for):

- Women in leadership positions, feeling challenged to lead "in a man's world"
- Leaders who wish to influence 360°; Leaders who wish to lead beyond position and by presence
- Leaders that know that there is more to them than they currently reflect in their environment
- Younger leaders and high potentials who wish to grow into their next level of leadership
- Leaders wanting to create an environment that embraces belonging, inclusion and diversity

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PROCESS OF MASTERCLASSES

Whether facilitated virtually or face-to-face, these Masterclasses are very interactive. We explore together what the challenges that senior or executive organisational leaders face, what AL means, and how it can enhance leadership effectiveness. We learn what the process of enhancing authentic leadership involves, through the lens of self-leadership, followed by people- and organisational leadership. We explore how our internal compasses and effectiveness charters can be built, against which we can self-regulate ourselves in order to keep 'True North'; not only in calm waters but also in stormy weather. We further explore the effect of AL on trust in self, trust between self and others, and on team leadership effectiveness.

FEEDBACK FROM AL MASTERCLASSES

Fantastic session; Very valuable; Thank you; Really enjoyed these sessions; Thank you Tineke – very insightful; great session loved it. need more; Thank you very much Tineke Wulffers for sharing such wonderful knowledge with us!

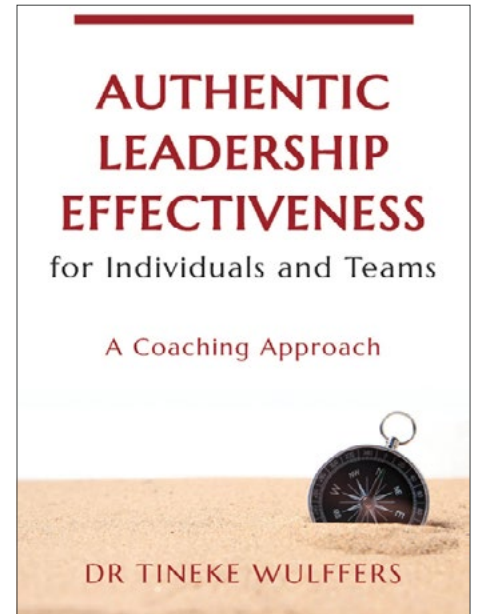
ABOUT DR TINEKE WULFFERS

Director, Moya Institute of Authentic Leadership Effectiveness and Author of Authentic Leadership Effectiveness for Individuals and Teams – A Coaching Approach

Dr Tineke Wulffers divides her time between her practitioner and academic work. She is the director of the Moya Institute of Authentic Leadership Effectiveness. Tineke facilitates individual and team systemic authentic leadership effectiveness and executive coaching journeys mainly at senior and executive organisational levels. She also trains leaders how to use coaching in their interactions with others.

As an academic, she is affiliated with the University of Stellenbosch Business School (USB) and Wits Business School (WBS) where she lectures on the topic of the development of ALE, and she supervises and examines the work of post-graduate students. She obtained her PhD in Personal and Professional Leadership at the University of Johannesburg (SA), and completed her Masters (cum laude) in Professional Coaching through Middlesex University (UK).

She is the author of the book entitled Authentic Leadership Effectiveness for Individuals and Teams – A Coaching Approach (2017).



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REGISTRATION INFORMATION

2021

TWO-HOUR MASTERCLASS
7 JULY 2021 | 10:00–12:00

R995.00

REGISTER ONLINE HERE

CLICK TO REGISTER

OR

EMAIL

Email completed form to: magdeline@skillindawo.com

PHONE

Magdeline Matlatse: +27 (11) 706 6009

SPECIAL OFFERS

- **20% DISCOUNT** for **KR HR Think Tank Members** and **KR Communities of Practice Members**. Contact Tina van der Westhuizen for more information on our communities and membership tina@knowres.co.za | +27 (11) 706 6009
- **SPECIAL DISCOUNT** for registered **NPOs, small businesses** (30 / less employees) & **full-time lecturers** at universities – contact our conference department for more information!

TERMS AND CONDITIONS OF REGISTRATION

Payment must be received before the event takes place. Skills Indawo reserves the right to refuse admission where evidence of payment cannot be shown.

Confirmation of booking • If you have not received confirmation, in writing, of your booking before the event, please contact us on +27 (11) 706 6009 to confirm that we have received your registration.

Something has come up and you can't attend • If you cannot make it to the event, you have several options (the below options need to be received in writing):

- You may send a substitute delegate in your place, please inform the Customer Care Department of the new name for registration purposes. No additional charges will be applicable for substitutions.
- You may transfer at no extra charge to another event, provided you do so in writing at least 10 working days before the event. Transfers within the 10 working days will be charged an administration fee of 20%
- You may cancel your registration, in writing, up to 10 working days before the event takes place. Cancellations inside of 10 days will be liable for the full fee
- Unfortunately, no refund or credit can be given to delegates who do not attend without giving prior notice
- Registrations received during the 10 working days before the event date, will not be excluded from any terms & conditions

In the event of unforeseen circumstances Skills Indawo reserves the right to change the programme content, the speakers, the venue, the date or the means of delivering the event such as live streaming and/or video recordings. Should the event be postponed, you will have the option to attend the next available date of the relevant event. The registration fee will be credited on delegate accounts, should they opt not to attend the next available date of the relevant event or in the case where an event is cancelled.

PAYMENT • Payment must be received before the event takes place

- Payments should be made to SKILL INDAWO.
- Electronic Transfer or Direct Deposit into our bank account, validated by email copy of transaction slip: FNB
Account No.: 62884042327 | Branch Code: 250655 | Email: magdeline@skillindawo.com

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REGISTRATION FORM

Once payment has been made please email through proof of payment with the course's name in the subject line.

PLEASE NOTE Delegates will not be allowed access to this course if payment has not been received.

BOOKING MADE BY (NAME & SURNAME):

Company:

Department:

Email:

Phone:

Postal address:

Physical address:

Postal code:

Postal code:

Date:

Signature:

By signing this registration form, the delegates agree to the enclosed terms and conditions

DELEGATE 1

Name:

Title: Mr / Mrs / Miss / Dr / Prof

Designation:

Email:

Phone:

Cellular:

DELEGATE 2

Name:

Title: Mr / Mrs / Miss / Dr / Prof

Designation:

Email:

Phone:

Cellular:

DELEGATE 3

Name:

Title: Mr / Mrs / Miss / Dr / Prof

Designation:

Email:

Phone:

Cellular:

DELEGATE 4

Name:

Title: Mr / Mrs / Miss / Dr / Prof

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Cardholder:

Expiry date:

CCV number:

Card number:

Amount:

Date:

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