

# Management 3.0 Fundamentals Online Workshop

4 ONLINE SESSIONS OVER 2 WEEKS

STARTS 6 SEPTEMBER 2021 | 8:30 – 11:00 SAST



## WORKSHOP FACILITATOR

**ZIA ATLEE**

KR: Head of Research & Certified Management 3.0 Facilitator



Presented by



**MANAGEMENT 3.0**  
CHANGE AND INNOVATION PRACTICES

[WWW.SKILLINDAWO.COM](http://WWW.SKILLINDAWO.COM)

# Management 3.0 Fundamentals Online Workshop

## About the Event

Learn the basics of Management 3.0 during this ten hours online course. The Management 3.0 Fundamentals Online Workshop contains the most valuable practices and modules related to Management 3.0 and Remote Leadership. By attending the workshop attendees will understand the basics of Management 3.0, and also how to manage remote teams.

The topics in this workshop will be interesting for team leads, managers, leaders, agile coaches, scrum masters, project managers and especially those who are working in remote environments.

## Contents

In the Management 3.0 Fundamentals Online Workshop you will learn about the basics of Management 3.0, with a focus on practices that are useful in remote teams. Modules covered in this workshop are:

### MANAGEMENT AND LEADERSHIP

During this module we unpack the common challenges of management around the world, and the necessity of good management in any organisation.

### PRINCIPLES OF MANAGEMENT 3.0

In this module the 5 principles of Management 3.0 are covered:

- #1 Engaging people and their interactions
- #2 Improving the system
- #3 Helping to make all clients happy
- #4 Managing the system, not the people
- #5 Co-creating work

### COMPLEXITY THINKING

This module lays the foundation for the following themes. It explains why traditional linear thinking is not appropriate in today's world and why it should be replaced by thinking in complex adaptive systems.

### MOTIVATION AND ENGAGEMENT

During this module managers will learn why employee motivation is important, they will learn how to motivate employees and how they as leaders can increase employee engagement. Questions such as what are the key drivers of engagement and how to keep employees engaged and involved will be answered through theory and activities such as playing Moving Motivators.

### DELEGATION AND EMPOWERMENT

This module will help managers to create the conditions for successful, self-organised teams. Managers will learn how to create empowerment and autonomy, distribute effective authorisation and decision-making in the organisation and grow relationships based on trust. Concrete practices discussed include delegation poker and delegation boards.

### REMOTE TEAMS

This module looks at how we can manage remote teams and how to make them successful. We discuss ways to improve communication and we look into the characteristics of remote meetings as well as the pitfalls of hybrid meetings. You'll learn how to facilitate great remote meetings and to manage remote teams and discuss the working out loud technique. Last but not least, you'll get a list of best-in-class remote working tools and power tips from the Management 3.0 Team to start right away.

### BETTER FEEDBACK

This module offers the importance of giving actionable feedback as well as a way to overcome the often awkward nature of giving feedback in a constructive way. Attendees will be provided with a powerful and alternative method to provide constructive feedback to the traditional sandwich method (saying something nice, then something not so nice and ending on a positive note) which is often ineffective.

### SUCCESS AND FAILURE

This module will enable attendees to better assess success and failure of projects/ experiments and how the team can celebrate learning. Psychological safety is discussed as an critical factor in creating safe-to-fail environments where learning is optimal.

# Management 3.0 Fundamentals Online Workshop

## Certificate of attendance



After the workshop each attendee will receive an international Management 3.0 Fundamentals Online Workshop certificate, all the workshop materials, games, tools, a complimentary e-book, additional resources and unlimited support from the facilitator.

## Workshop Requirements

LAPTOP



WEBCAM



A HEADSET

(not compulsory but recommended)



STRONG INTERNET CONNECTION



## Workshop Rating

Rating from past attendees who attended the Management 3.0 public workshop: 9.6/ 10.

## Delivery

Modules will be delivered via online facilitation over 2 Weeks

5 hours per week, scheduled over two days per week

Total hours: 10

## Dates and Times

Session 1: 6 September, 8:30 – 11:00 SAST

Session 2: 7 September, 8:30 – 11:00 SAST

Session 3: 13 September, 8:30 – 11:00 SAST

Session 4: 14 September, 8:30 – 11:00 SAST

## Registration

R6 500.00

## Information

For more information or if you have any questions, feel free to get in touch with Magdeline Matlatse: [magdeline@skillindawo.com](mailto:magdeline@skillindawo.com) | +27 11 706 6009



## ZIA ATLEE

Zia is a certified Management 3.0 facilitator and completed her training in the Netherlands where Management 3.0 originated. She is skilled in knowledge creation, career development, organisational development, coaching and facilitation. She holds a Master of Management specialising in Business and Executive Coaching from Wits Business School and is a registered Psychometrist. She currently heads up the Research division at KR and plays an active role in the KR L&D, HR Directors and HR Communities. Zia also supervises students on the MBA and MMBEC programmes at Wits Business School. Prior to overseeing KR Research, Zia was the Head of the Centre for Career Advancement at KR and Manager: Psychometric Advisory Services at JvR Africa Group.

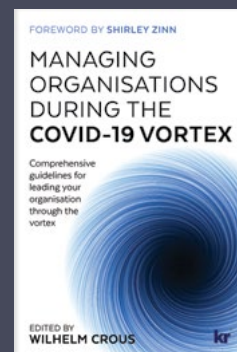


ESSENTIAL READING FROM KR PUBLISHING

## MANAGING ORGANISATIONS DURING THE COVID-19 VORTEX

*Managing Organisations During the COVID-19 Vortex* is a comprehensive book to help leaders navigate their organisation through the Coronavirus crisis. From managing day-to-day practicalities, to scenario planning and sense-making, this book offers guidelines from over 20 leading experts to help executives deal with their most pressing challenges.

AVAILABLE NOW IN PDF E-FORMAT AT [WWW.KR.CO.ZA](http://WWW.KR.CO.ZA)



# Management 3.0 Fundamentals Online Workshop

## REGISTRATION INFORMATION

2021

MANAGEMENT 3.0 FUNDAMENTALS ONLINE WORKSHOP

R6 500.00

Minimum of 5 people and maximum of 12 people per workshop

## HOW TO REGISTER

SKILL INDAWO WEBSITE  
www.skillindawo.com

EMAIL  
Email completed form to: magdeline@skillindawo.com

PHONE  
Magdeline Matlatse: +27 (11) 706 6009

## SPECIAL OFFERS

- **SPECIAL DISCOUNT** for registered **NPOs, small businesses** (30 / less employees) & **full-time lecturers** at universities – contact our conference department for more information!

## TERMS AND CONDITIONS OF REGISTRATION

Payment must be received before the event takes place. Skills Indawo reserves the right to refuse admission where evidence of payment cannot be shown.

**Confirmation of booking** • If you have not received confirmation, in writing, of your booking before the event, please contact us on +27 (11) 706 6009 to confirm that we have received your registration.

**Something has come up and you can't attend** • If you cannot make it to the event, you have several options (the below options need to be received in writing):

- You may send a substitute delegate in your place, please inform the Customer Care Department of the new name for registration purposes. No additional charges will be applicable for substitutions.
- You may transfer at no extra charge to another event, provided you do so in writing at least 10 working days before the event. Transfers within the 10 working days will be charged an administration fee of 20%
- You may cancel your registration, in writing, up to 10 working days before the event takes place. Cancellations inside of 10 days will be liable for the full fee
- Unfortunately, no refund or credit can be given to delegates who do not attend without giving prior notice
- Registrations received during the 10 working days before the event date, will not be excluded from any terms & conditions

In the event of unforeseen circumstances Skills Indawo reserves the right to change the programme content, the speakers, the venue, the date or the means of delivering the event such as live streaming and/or video recordings. Should the event be postponed, you will have the option to attend the next available date of the relevant event. The registration fee will be credited on delegate accounts, should they opt not to attend the next available date of the relevant event or in the case where an event is cancelled.

## PAYMENT • Payment must be received before the event takes place

- Payments should be made to SKILL INDAWO.
- Electronic Transfer or Direct Deposit into our bank account, validated by email copy of transaction slip: FNB Account No.: 62884042327 | Branch Code: 250655 | Email: magdeline@skillindawo.com

# Management 3.0 Fundamentals Online Workshop

## REGISTRATION FORM

**PLEASE NOTE** Delegates will not be allowed access to the workshop if payment has not been received.

### BOOKING MADE BY (NAME & SURNAME):

Company:

Department:

Email:

Phone:

Postal address:

Physical address:

Postal code:

Postal code:

Date:

Signature:

By signing this registration form, the delegates agree to the enclosed terms and conditions

### DELEGATE 1

Name:

Title: Mr / Mrs / Miss / Dr / Prof

Designation:

Email:

Phone:

Cellular:

### DELEGATE 2

Name:

Title: Mr / Mrs / Miss / Dr / Prof

Designation:

Email:

Phone:

Cellular:

### DELEGATE 3

Name:

Title: Mr / Mrs / Miss / Dr / Prof

Designation:

Email:

Phone:

Cellular:

### DELEGATE 4

Name:

Title: Mr / Mrs / Miss / Dr / Prof

Designation:

Email:

Phone:

Cellular:

### CREDIT CARD PAYMENT mark appropriate box

VISA

MASTERCARD

AMEX

DINERS

Cardholder:

Expiry date:

CCV number:

Card number:

Amount:

Date:

Signature: